**Equality and Diversity Monitoring Form**

*The Transport Salaried Staffs’ Association is committed to ensuring that no job applicant receives less than favourable treatment on any grounds not relevant to good employment practice, ie on the grounds of gender, race, age, ethnic origin, disability, class, sexual orientation or marital status. This form is not used in the short listing or assessment process, except in cases where we need to make reasonable adjustments for a disability.*

*We use the data collected to analyse our applications in order to improve the effectiveness of our recruitment process as we work towards our aim of being ‘as diverse an organisation as we can be’.*

Nationality: Click or tap here to enter text.

I prefer not to say [ ]

Gender Identity:

I identify as Click or tap here to enter text.

I prefer not to say [ ]

Ethnic Origin:

**White**:
English, Welsh, Scottish, Northern Irish or British [ ]
Irish [ ]
Gypsy or Irish Traveller [ ]
Any other White background [ ]

**Mixed or Multiple ethnic groups**:
White and Black Caribbean [ ]
White and Black African [ ]
White and Asian [ ]
Any other Mixed or Multiple ethnic background [ ]

**Asian or Asian British**Indian [ ]
Pakistani [ ]
Bangladeshi [ ]
Chinese [ ]
Any other Asian background [ ]

**Black, African, Caribbean or Black British**African [ ]
Caribbean [ ]
Any other Black, African or Caribbean background [ ]

**Other ethnic group**Arab [ ]
Any other ethnic group [ ]

I prefer not to say [ ]

*We have based these categories on the 2011 census categories and will keep this in review. We use this information anonymously only.*

Disability:

Do you consider yourself to have a disability?
Yes [ ]  No [ ]  I prefer not to say [ ]

Age:

Under 25 [ ]  25-34 [ ]  35-44 [ ]  45-54 [ ]  55-65 [ ]  over 65 [ ]

Sexual Orientation:

Bi/Bisexual [ ]  Gay woman/Lesbian [ ]  Gay man [ ]  Heterosexual [ ]

I identify as Click or tap here to enter text. I prefer not to say [ ]

Religion:

Christianity [ ]  Islam [ ]  Jewish [ ]  Hindu [ ]  Sikh [ ]

Atheist [ ]  Agnostic [ ]  Other Click or tap here to enter text.

Date: Click or tap to enter a date.

*Thank you for completing the TSSA application form and Equality and Diversity Monitoring Form, please email these to* *vacancies@tssa.org.uk*